***ABSTRACT***

*This study entitled "****WOMEN'S REPRESENTATION IN POSITION OF HIGH LEADERSHIP POSITION OF ECHELON II IN PALEMBANG GOVERNMENT CITY OF SOUTH SUMATERA PROVINCE****". The focus of this study is to investigate and analyze the constraints and efforts to increase the women’s representation in position of high leadership position of Echelon II in Palembang.*

*Research using qualitative methods by researchers is key as an instrument. Collecting data using interview techniques, study documentation, and observation. The data were analyzed qualitatively. To obtain qualitative research results further emphasize the significance rather than generalization.*

*Results of research and discussion shows that constraints in increasing women’s representation in position of high leadership position of Echelon II in Palembang, a pattern / thinking of the elite bureaucracy / official bureaucracy that women are considered weak in determining her attitude, there is still a lack of desire on civil servants women to take part in any high leadership of the Open Selection of Echelon II, and their patterns of recruitment by the elite bureaucracy that doesn’t comply with the merit system. Based on these conclusions, the authors propose suggestions need to improve the quality of civil servants women through training, facilitating Officials High Women Leaders of Echelon II to spearhead the mobilization of the civil servants women in order to have confidence even more to follow Selection Open, and improved control implementation of the Open Selection recruitment pattern of high leadership position of Echelon II.*

*Keywords: Representation, Women, High Leadership Position.*