**ABSTRAK**

Laporan akhir ini berjudul “Kinerja Dinas Pemberdayaan Masyrakat dan Desa dalam Pemilihan Kepala Desa Serentak di Kabupaten Mojokerto Provinsi Jawa Timur”.

Tujuannya untuk mengetahui kinerja Dinas Pemberdayaan Masyrakat dan Desa dalam Pemilihan Kepala Desa Serentak, untuk mengetahui faktor pendukung dan penghambat kinerja Dinas Pemberdayaan Masyrakat dan Desa, serta untuk mengetahui upaya dalam mengatasi faktor penghambat yang terjadi. Penulis menggunakan metode penelitian kulitatif dengan metode deskriptif. Sumber data penelitiannya adalah person, place, paper. Data dikumpulkan melalui wawancara, observasi dan dokumentasi. Adapun informan yang diwawancarai ialah sekretaris daerah kabupaten mojokerto, asisten daerah 1 kabupaten mojokerto, kepala Dinas Pemberdayaan Masyrakat dan Desa, kepala bagian tata pemerintahan, kepala bidang pemerintahan desa, camat dan tokoh masyarakat. Sedangkan data dianalisis dengan teknik analisis data, penyajian data, dan penarikan kesimpulan.

Berdasarkan hasil penelitian, menunjukkan bahwa kinerja Dinas Pemberdayaan Masyrakat dan Desa dalam pilkades serentak telah berjalan dengan baik. Setiap indikator pengukuran dari kinerja yaitu masukan, keluaran, hasil, manfaat dan dampak telah terpenuhi capaiannya, di samping itu terdapat proses hubungan yang baik dan saling terkait dari indikator awal hingga akhir yang memperlihatkan kualitas kinerja Dinas Pemberdayaan Masyrakat dan Desa sehingga tercipta pencapaian hasil dari pelaksanaan kegiatan tersebut, walaupun terdapat beberapa hambatan dalam penyelenggaraannya seperti kurangnya pegawai yang turun dalam sosialisasi, dan rendahnya tingkat pengetahuan masyarakat desa, tetapi berbagai upaya telah dilakukan untuk menanggulanginya dan secara umum hambatan-hambatan tersebut tidak mengganggu pencapaian kinerja Dinas Pemberdayaan Masyrakat dan Desa secara keseluruhan. Ada beberapa saran yang diberikan penelitian ini, yaitu perlu adanya upaya untuk peningkatan kualitas kinerja pada program pemilihan selanjutnya, menjalin komunikasi yang baik terhadap mitra kerja yang terlibat ,serta Dinas Pemberdayaan Masyrakat dan Desa harus memperhatikan lagi setiap langkah-langkah dalam melakukan upaya-upaya mengatasi faktor penghambat kinerja ,agar faktor tersebut tidak timbul lagi pada kegiatan berikutnya.

Kata kunci : kinerja, organisasi, pemilihan kepala desa

**ABSTRACT**

This final report entitled "The Performance of the Department of Community Empowerment and Village in the Head in Mojokerto Regency of East Java Province".

The purpose is to know the performance of the Department of Community Empowerment and Village in the Election of Village Head, to know the supporting factors and inhibiting the performance of the Department of Community Empowerment and Village, and to know the effort in overcoming the inhibiting factors that occur. The author uses the method of skin research with descriptive method. The source of research data is person, place, paper. Data were collected through interviews, observation and documentation. The informants interviewed are the district secretary of Mojokerto district, the district assistant of Mojokerto district, the head of the Village Empowerment and Village Empowerment Office, the head of the governance department, the head of the village administration, the sub-district and community leaders. While the data were analyzed by data analysis techniques, data presentation, and conclusion.

Based on the results of the research, shows that the performance of the Village Empowerment and Village Empowerment Office in the Election of Village Head has been running well. Each measurement indicator of the performance of inputs, outputs, outcomes, benefits and impacts has been met, in addition there is a good and interrelated relationship process from the initial indicators to the end that shows the performance quality of the Village and Village Empowerment Offices so as to achieve the results of the implementation although there are some obstacles to its implementation such as the lack of staff who are down in the socialization, and the low level of knowledge of the villagers, but various efforts have been made to address them and in general the constraints do not interfere with the performance of the Department of Community Empowerment and the Village as a whole. There are several suggestions given by this research, namely the need for efforts to improve the quality of performance in the next election program, establish good communication to the partners involved, and the Office of Community Empowerment and Village should pay attention again every step in making efforts to overcome factor inhibiting performance, so that factor does not arise again in the next activity..

Keywords : performance, organization, head village elections