*ABSTRACT*

*Appointment of a position is a belief of the leadership to subordinates or the State Civil Apparatus (ASN) who are considered capable to perform and run a position is given, one of which is the appointment of the position of Camat. In appointment of the camat, the appointed sub-district must be one who is deemed capable and has the capacity to become a subdistrict head because the office has a direct responsibility with the community but there are still many sub-districts who are appointed not yet have the capacity for example not in accordance with the basic knowledge of the elected sub- , From the authors are interested to conduct research in the title:* ***“IMPLEMENTATION OF CAMAT POLICY POLICY BASED ON LAW NUMBER 23 YEAR 2014 ON REGIONAL GOVERNMENT IN REGENCY OF NORTH LABUHANBATU PROVINSI SUMATERA UTARA”***

*The purpose of this research is to know how the process of appointment of camat position, the cause of the appointment of the subdistrict head that is open n laid out the science of government, and the efforts made by the related institution appointment of sub-district head in Labuhanbatu Utara regency*

*The author uses descriptive qualitative research method with inductive approach. while the data collection techniques used by the author is the observation, interview, and documentation.*

*The authors conclude that the appointment of sub-district heads in north labuhanbatu district still faces many obstacles, namely the limited number of ASNs that have the scales of government, the limitations on the budget in conducting the training of the sub-district head, and the absence of preparing camat to be appointed by the sub-district head in the future. Based on these conclusions, the authors suggest that the head of the district of North Labuhanbatu is selective in appointing the sub-district head in accordance with the background of governmental science, preparing camat camat who are eligible to be inaugurated into subdistrict heads in the future.*

***Keywords: Policy Implementation, Appointment, Position, Camat***