***ABSTRACT***

*This thesis entitled "****IMPLEMENTATION OF GOVERNMENT REGULATION NO.53 YEAR 2010 ABOUT CIVIL SERVENT DISCIPLINE IN THE CITY OF BANJARBARU SOUTH KALIMANTAN PROVINCE****". This research is backgrounded by the news in social media that related to employee discipline in Banjarbaru city which is still lacking, it has been shown through result of implementation of investigation in every OPD in Banjarbaru city. In a direct inspection by the Mayor of Banjarbaru and a team of investigation consisting of the head of BKPP, representatives of Inspectorate and Secretary of Banjarbaru City. This research was conducted in BKPP because BKPP is a government organitation that handles administration and civil servant development in Banjarbaru City.*

*The research method used is qualitative research method with descriptive approach. The informants in this research are the head of BKPP, secretary of BKPP, head of planning and guidance of employee, head of sub discipline, prosperity and protection of employee and staff of BKPP secretariat. The technique of data collection is done by interview, observation and document review. Then the data analysis technique used in this research is done by data reduction, data presentation and drawing conclusion. The purpose of this study is to find out how the implementation of Government Regulation No.53 of 2010 on Employee Discipline in improving employee discipline in the city of Banjarbaru.*

*From the analysis result, it is concluded that the implementation of Government Regulation No.53 of 2010 has 90% in executed in accordance with the rules that applied, but in implementation there are still obstacles that cause the Implementation of Government Regulation is not 100% applied. These barriers come from factors within the governmental environment or outside factors of government. To overcome this problem the special actions from the government of Banjarbaru City are needed to improve the Civil Service Discipline in Banjarbaru city government.*

*Based on the conclusions and the description above, the authors advise to conduct regular monitoring at least once at 2 months, to hold special socialization on Government Regulation No.53 of 2010, to give more strict punishment for employees who violate, as well as giving rewards and punishment to employees who excel or who often commits an offense.*

*Keywords: Government Regulation No.53 of 2010, Discipline, BKPP, coaching, employee*