**ABSTRAK**

Peyelenggaraan pemerintahan pada Pemerintahan Kampung di Kabupaten Jayapura Provinsi Papua belum optimal, hal tersebut terlihat dari kurangnya Kompetensi Aparatur Kampung dalam pengendalian dan pengawasan dana Kampung. Untuk itu diperlukan Penanganan Serius dari Pemerintah Kabupaten Jayapura kususnya dinas terkait yaitu Dinas Pemberdayaan Masyarakat Kampung. Karena hal tersebut maka penulis mengambil judul Laporan Akhir “**UPAYA DINAS PEMBERDAYAAN MASYARAKAT KAMPUNG TERHADAP KOMPETENSI SUMBER DAYA APARATUR KAMPUNG DI KABUPATEN JAYAPURA PROVINSI PAPUA”**

Tujuan dari Penulisan Laporan akhir ini adalah untuk mengetahui dan menganalisis Kompetensi Aparatur Kampung yang ada di Kabupaten Jayapura, mengetahui dan menganalisis faktor penghambat kompetensi Aparatur Kampung, serta mengetahui dan menganalisis upaya yang dilakukan Dinas Pemberdayaan masyarakat kampung dalam mengatasi hambatan peningkatan kompetensi aparatur kampung di Kabupaten Jayapura Provinsi Papua.

Metode penelitian menggunakan metode penelitian Kualitatif Deskriktif dengan pendekatan Induktif. Teknik pengumpulan data adalah observasi, wawancara dan dokumentasi serta menggunakan teknik analisis triangulasi.

Berdasarkan hasil penelitian magang, penulis memperoleh hasil bahwa kompetensi Aparatur Kampung di Kabupaten Jayapura masih sangat kurang di sebabkan oleh Pelaksanaan bimbingan teknis dan pelatihan masih kurang dan peran PJOK “Penanggung Jawab Oprasional Kegiatan” belum maksimal dalam pendampingan aparatur kampung di Kabupaten Jayapura Provinsi Papua.

Kata Kunci : Aparatur, Kompetensi dan Kampung.

**ABSTRACT**

*The implementation of the government in the village administration in Jayapura Regency of Papua Province is not yet optimal, it can be seen from the lack of competency of village apparatus in controlling and monitoring the funds. For that it takes serious handling from the Government of Jayapura District especially the relevant department of the village community empowerment office. Because of that, the authors take the title of the Final Report* ***“THE EFFORT OF THE VILLAGE COMMUNITIY EMPOWERMENT TOWARDS THE COMPETENCE OF THE RESOURCES OF THE VILLAGE APPARATUR IN JAYAPURA DISTRICT OF PAPUA PROVINCE”***

*The purpose of this final report is to know and analyze the competency apparatus of villages existing in Jayapura regency, knowing and analyzing factors inhibiting competence of the village apparatus, and to know and analyze the efforts made by the village community empowerment agency in overcoming obstacles to increase the competence of the village apparatus in Jayapura District Papua Province.*

*The research method used Qualitative research method with Inductive approach. Data collection techniques are observation, interview and documentation, and also using triangulation analysis technique.*

*Based on the results of research apprentices, the authors obtained the result that the competence of the village apparatus in Jayapura regency is still very less caused by the implementation of technical guidance and training is still lacking and the role of "Operational Accountability Activity" has not been maximized in assisting the village apparatus in Jayapura District, Papua Province.*

*Keywords : apparatus, competence and village.*